



Forest Crew Supervisor - CF
South Puget Sound Region
Recruitment # 2007-03-6490

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:

Forest Crew Supervisor – Correctional Facilities

Type of Position:

This is a permanent position.

This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range:

\$2712 – \$3450

Benefits Package:

Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:

March 14, 2007

Closing Date:

March 30, 2007

Location:

Belfair, WA

POSITION PROFILE

This is an entry level, natural resource management position equivalent to other entry level positions within the Department of Natural Resources, such as a Natural Resource Specialist 1 position.

This position is an integral part of a field operation that includes forest management and fire suppression. It is one of four positions that train and supervise 10-person, female inmate crews in suppressing wildland fires and accomplishing a variety of forest management tasks on state managed lands in Kitsap, Mason and Pierce Counties.

The job of supervising an inmate crew is considerably different from what is often portrayed by television and the movies. The successful candidate will work in a very positive environment where he or she will gain first-hand, working knowledge of silviculture activities, recreation projects and wildland fire fighting; plus, unlike most other entry level positions, the incumbent will acquire significant experience in supervision and crew management. In addition, crew supervisors derive genuine satisfaction from providing women inmates with the skills, work ethic and self-esteem necessary to become productive members of society when their incarceration ends.

REQUIRED POSITION QUALIFICATIONS

The applicant must hold an Associates or Bachelors degree in Forest Management, Natural Resources, Fisheries, Wildlife Biology, Geology, Outdoor Recreation, Environmental Science or a closely related field, as determined by the department.

DESIRED POSITION QUALIFICATIONS

- At least 6 months of supervisory experience.
- Shows skill in the best use of work time and resources, as well as accountability for production.
- Demonstrates good verbal and writing capabilities.
- Communicates effectively and keeps supervisors, co-workers and clients appropriately informed.
- Possesses forest crafts experience which includes things such as: forest seedling planting, forest plantation vegetation management, precommercial thinning, recreation trail and facilities construction and maintenance, welding, chainsaw and hand tools use and maintenance, and wildland fire suppression.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Due to the sensitive and confidential nature of this position, BACKGROUND INVESTIGATIONS will be conducted on successful candidates.
- Successful candidates will be required to meet physical fitness standards for moderate level wildfire suppression work. This requires passing a work capacity test by completing within 30 minutes a 2-mile hike carrying a 25-pound pack. Supervised tests are administered by the Department of Natural Resources. Offers of employment are contingent on passing the moderate level pack test. If hired before passing the pack test, failure to pass the test would result in termination of probationary employment. (For promotional candidates, failure would result in reversion from trial service employment.)
- Successful candidates will be required (within 90 days of appointment) to reside within a 30 minute drive-time commute of MCCC and maintain that standard while employed at MCCC.
- Two years driving experience and a valid driver's license is required.
- Applicants must be at least 18 years of age.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc
- List of five references and their contact information. The list must include a supervisor (current or most recent) and a peer.
- Finalist will be asked to provide a driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred

Gretchen.Murray@dnr.wa.gov

OR other method

Gretchen Murray
WA Dept Natural Resources
950 Farman Ave N
Enumclaw, WA 98022

NOTE: Please indicate Forest Crew Supervisor-CF, Recruitment #2007-03-6490 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Gretchen Murray at (360) 802-7026 or e-mail us at DNRrecruiting@wadnr.gov.

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